

88065.2 Social Work Supervisor

(a)

Each social work supervisor in a foster family agency shall be responsible for, but not limited to, the following duties: (1) Orientation and training of new social work personnel. (2) Review of oversight of social work personnel casework. (3) Ensure that assigned social work personnel perform their duties in compliance with applicable laws, regulations, policies and procedures.

(1)

Orientation and training of new social work personnel.

(2)

Review of oversight of social work personnel casework.

(3)

Ensure that assigned social work personnel perform their duties in compliance with applicable laws, regulations, policies and procedures.

(b)

Social work supervisors shall meet the following education and experience requirements: (1) A Master's Degree from an accredited or state approved graduate school, as defined in Section 94310 of the Education Code, in social work or social welfare, marriage, family, and child counseling, child psychology, child development, counseling psychology, or social psychology. (2) In addition to the degree specifications in Subsection (b)(1) above, all of the following coursework

and field practice or experience shall be required of all new hires effective January 1, 1993:(A) At least three semester units or 100 days of field practice or experience in a public or private social service agency setting at the Master's Degree level. (B) At least nine semester units of coursework related to children and families or 18 months experience in working with children and families. (C) At least three semester units in working with minority populations; six months of experience in working with minority populations; or six months in-service training in working with minority populations within the first year of employment as a condition of employment. (D) At least three semester units in child welfare, or two years experience in a public or private child welfare social services setting. (3)

Experience as follows: (A) Three years of full-time social work or casework employment in the field of family or child welfare services; or (B) Two years of full-time social work or casework employment in a licensed foster family or adoption agency.

(1)

A Master's Degree from an accredited or state approved graduate school, as defined in Section 94310 of the Education Code, in social work or social welfare, marriage, family, and child counseling, child psychology, child development, counseling psychology, or social psychology.

(2)

In addition to the degree specifications in Subsection (b)(1) above, all of the following coursework and field practice or experience shall be required of all new hires effective January 1, 1993:(A) At least three semester units or 100 days of field practice or experience in a public or private social service agency setting at the Master's Degree level. (B) At least nine semester units of coursework related to children and families or 18 months experience in working with children and families. (C) At least three

semester units in working with minority populations; six months of experience in working with minority populations; or six months in-service training in working with minority populations within the first year of employment as a condition of employment.

(D) At least three semester units in child welfare, or two years experience in a public or private child welfare social services setting.

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(B)

At least nine semester units of coursework related to children and families or 18 months experience in working with children and families.

(C)

At least three semester units in working with minority populations; six months of experience in working with minority populations; or six months in-service training in working with minority populations within the first year of employment as a condition of employment.

(D)

At least three semester units in child welfare, or two years experience in a public or private child welfare social services setting.

(3)

Experience as follows: (A) Three years of full-time social work or casework employment in the field of family or child welfare services; or (B) Two years of full-time social work or casework employment in a licensed foster family or adoption agency.

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Three years of full-time social work or casework employment in the field of family or child welfare services; or

(B)

Two years of full-time social work or casework employment in a licensed foster family or adoption agency.

(c)

Social work supervisors who do not meet the Master's Degree requirements specified in Subsection (b)(1) above may be granted an exception provided he/she completes the coursework and field practice or experience requirements specified in Subsection (b)(2) above. (1) Exceptions granted by the Department prior to January 1, 1993, shall remain in effect.

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(d)

Social work supervisors who are hired on or after January 1, 1992, but prior to January 1, 1993, who do not meet the requirements listed in Subsection (b)(2) above shall be required to successfully meet those requirements by December 31, 1994, in order to remain employed as a social work supervisor in a foster family agency.

(e)

Social work supervisors who were hired prior to January 1, 1992, shall not be required to meet the requirements of Section 88065.2 in order to remain employed in a foster family agency.

(f)

Documentation of the required education and experience requirements shall be maintained in the personnel file.